



Environmental Policy

At James Hardie, a leading manufacturer of fiber cement building products, we have a strong commitment to improving our environmental performance across all of our sites in Australia, New Zealand and the Philippines. The key goals of minimizing the impact of our business on the environment, maintaining environmental protection and the prevention of pollution are central to the way in which we operate and do business.

A continuous improvement approach to the protection of the environment using a documented environmental management system will be integrated.

Key elements of our systematic, integrated approach include:

- Striving to comply with all relevant legislation, standards and codes. Additionally our environmental systems are evaluated periodically to ensure that processes are in place to effectively meet our expectations and legislative requirements
- Establish, implement and monitor environmental objectives and targets through documented environmental management plans
- Mitigate against environmental impact through the identification of environmental aspects and risks, and the implementation of preventative and corrective actions
- Efficiently use and conserve energy, water and other resources during process activities
- Reduce, re-use and recycle materials and resources, where possible, to ultimately reduce our generation of waste
- Provide appropriate financial and human resources to execute our environmental management plans, including making available appropriate training to those that require it
- Consult with our employees to enable them to be part of decisions affecting their workplace and ensure we regularly communicate environmental information to our employees and visitors
- Document and report the outcomes of the environmental management program to our employees and others that visit our sites
- Conduct management reviews of the environmental management system and our operations

Protection of the environment is everyone's responsibility. By working together we will achieve our goal of minimizing the impact of our business on the environment.

Conrad Groenewald

General Manager – Asia Pacific

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